

Company Registration No. 04100948 (England and Wales)

Z & A (Zairi & Associates) Limited
Abbreviated Accounts
For The Year Ended 30 November 2015

Z & A (ZAIRI & ASSOCIATES) LIMITED

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Z & A (ZAIRI & ASSOCIATES) LIMITED

ABBREVIATED BALANCE SHEET AS AT 30 NOVEMBER 2015

	Notes	2015 £	£	2014 £	£
Current assets					
Debtors		16,151		12,420	
Cash at bank and in hand		2,938		819	
		<u>19,089</u>		<u>13,239</u>	
Creditors: amounts falling due within one year		(76,803)		(54,770)	
Total assets less current liabilities			(57,714)		(41,531)
			<u><u></u></u>		<u><u></u></u>
Capital and reserves					
Called up share capital	2		100		100
Profit and loss account			(57,814)		(41,631)
			<u></u>		<u></u>
Shareholders' funds			(57,714)		(41,531)
			<u><u></u></u>		<u><u></u></u>

For the financial year ended 30 November 2015 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These abbreviated financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board for issue on 30 August 2016

Mr A N Zairi
Director

Company Registration No. 04100948

Z & A (ZAIRI & ASSOCIATES) LIMITED

NOTES TO THE ABBREVIATED ACCOUNTS FOR THE YEAR ENDED 30 NOVEMBER 2015

1 Accounting policies

1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The company is reliant upon the support of its Directors and European Centre for Best Practice Management (company limited by guarantee) to meet its day to day working capital requirements. The directors and European Centre For Best Practice have confirmed their intention to continue to support the company to enable it to settle its debts as they fall due for at least twelve months from the date of approval of these financial statements. On this basis, the directors consider it appropriate to prepare the financial statements on the going concern basis.

1.2 Turnover

Turnover represents amounts receivable for lecturing and consultancy services.

1.3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Fixtures, fittings and equipment 33% straight line

1.4 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

2 Share capital

	2015	2014
	£	£
Allotted, called up and fully paid		
100 Ordinary shares of £1 each	100	100
	<u> </u>	<u> </u>

3 Related party relationships and transactions

Loans to and from directors

Transactions in relation to loans with directors during the year are outlined in the table below:

Description	% Rate	Opening Balance £	Amounts Advanced £	Interest Charged £	Amounts Repaid £	Closing Balance £
Mr A Zairi	-	(3,500)	-	-	4,200	(7,700)
Dr A Awan	-	(5,820)	-	-	-	(5,820)
Professor M Zairi	-	33,092	23,928	-	-	57,020
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
		23,772	23,928	-	4,200	43,500
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

The amounts owed from Mr A Zairi and Dr A Awan are included within Debtors: Other debtors, and the amount owed to Professor M Zairi is included within Creditors: Other creditors at the year end.

